

LASER PROGRAMMER

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

Programming & Scheduling:

- Work with the Planning team to determine production schedules and program required parts for laser cutting operations.
- Interpret engineering blueprints and create flat pattern layouts for laser cutting.
- Program and maintain current file revisions of all parts to ensure accuracy and efficiency.
- Optimize cutting paths and nesting to reduce material waste and improve machine efficiency.

Quality & Process Improvement:

- Perform visual and dimensional inspections to verify compliance with specifications and quality standards.
- Make machine and tooling selections to manufacture parts in the most cost-effective manner.
- Identify and implement scrap reduction strategies and recommend process improvements to management.
- Work with engineering and production teams to troubleshoot and resolve manufacturing or assembly issues.

Production Support & Safety:

- Actively participate in all aspects of production when and where needed to ensure workflow continuity.
- Monitor laser machine performance, troubleshoot issues, and collaborate with maintenance teams to minimize downtime.
- Ensure adherence to all safety protocols and maintain a clean, organized work environment.

Qualifications & Skills:

- Experience in laser cutting, CNC programming, or sheet metal fabrication.
- Proficiency in CAD/CAM software for programming (e.g., AutoCAD, SolidWorks, SigmaNEST, or similar).
- Strong understanding of blueprint reading, GD&T, and flat pattern development.
- Knowledge of material properties and their impact on laser cutting parameters.
- Ability to analyze and improve manufacturing processes for efficiency and cost-effectiveness.
- Excellent problem-solving skills and attention to detail.
- Ability to work collaboratively with cross-functional teams in a fast-paced environment.

Preferred Qualifications:

- Experience with fiber and CO₂ laser cutting machines.
- Familiarity with lean manufacturing principles and continuous improvement practices.

Benefits:

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| • Medical | • Physical Wellness Program |
| • Dental | • Paid Maternal/Paternal Leave |
| • Vision | • Tuition Reimbursement Program |
| • Long and Short Term Disability | • 401(k) & Company Match |
| • Employer Paid 25K Life Insurance | • Scholarship |
| • Other Supplemental Policies | |

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.

Acknowledgement - I agree and accept the offer and responsibilities as stated above:

Print Name: _____

Date: _____

Signature: _____