

OFFICE POSITION



CONTROLLER

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad.

Purpose:

Realizing this purpose to the fullest requires company growth and strong financial performance in the process, which is why we are growing our team with the addition of a Controller. The Controller will manage company finances, reporting, and budgeting and work directly with our Executive Finance Leader to lead the organization through healthy and highly profitable growth as rocket fuel for the growth and success of all stakeholders— our team-members, customers, and community abroad! Our Controller will be instrumental in optimizing the team’s performance, progress, and positive impacts on the world around us.

A successful Controller will demonstrate in-depth knowledge of financial management principles and have extensive experience in similar roles. A successful Controller will be someone whose accounting and finance expertise + communication and leadership skills translates into optimized financial operations and increased profitability.

Shift & Schedule: This on-site position is located in Mt. Pleasant, TX MON-FRI 8:00A-5:00PM

Responsibilities:

- Serve as a primary finance partner to the Diamond C Senior Leadership Team and provide meaningful business insights to empower business performance improvements.
- Actively and assertively lead problem solving initiatives and other special projects in accounting and financial reporting to ensure timely resolutions and forward progress.
- Ensure a robust internal controls environment through oversight of policies and procedures administration and coordination of internal audit efforts.
- Work with outside auditors to prepare our team and organization for the annual audit process. Support auditors in advance of the audit, when on site, and post audit.
- Streamline the month-end close process to deliver accurate reporting to stakeholders in a timely manner.
- Improve internal controls around management of investments and fixed assets.
- Oversee the annual budgeting/forecasting process. Lead and manage with peers to aid in continuously improving the process, efficiency, and accuracy of budgets and forecasts.
- Analyze profit center performance metrics.
- Lead and manage current or future direct reports on the accounting team to ensure their performance, growth, and success. Develop the team and org to keep pace with business growth and advancement.

Qualifications:

- Bachelor's degree in accounting, finance, or a similar field.
- A Master's degree with a focus on financial management is preferred.
- At least five years' experience as a financial administrator, or similar.
- Advanced competency in financial management and accounting software
- In-depth knowledge of accounting standards and industry regulations.
- Superb organizational and time management abilities.
- Excellent leadership, communication, and collaboration skills.

Benefits:

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| • Medical | • Physical Wellness Program |
| • Dental | • Paid Maternal/Paternal Leave |
| • Vision | • Tuition Reimbursement Program |
| • Long and Short Term Disability | • 401(k) & Company Match |
| • Employer Paid 25K Life Insurance | • Scholarship |
| • Other Supplemental Policies | |