



## STATION LEAD - ROBOT WELD OPERATOR

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

### Purpose:

The Production Lead is a hands-on leader responsible for overseeing the day-to-day operations of robotic welding stations while coaching and developing team members to achieve top performance. This role ensures production efficiency, quality assurance, safety compliance, and continuous improvement. As both a technical expert and mentor, this person plays a critical role in troubleshooting robotic systems, upskilling weld operators, and driving a culture of excellence on the shop floor.

### Responsibilities:

- **Lead daily operations** of robotic welding machines to meet production schedules, maintain high-quality standards, and minimize downtime.
- **Troubleshoot and resolve** issues with robotic welders (especially Fanuc systems) and plasma tables, ensuring smooth and efficient production flow.
- **Coach, train, and mentor** robot weld operators, plasma operators, and bridge crane operators on best practices, machine operation, safety protocols, and standard work procedures.
- **Inspect welded parts** for accuracy and quality, ensuring compliance with all technical specifications and customer standards.
- **Serve as a performance leader**, identifying skill gaps and helping team members improve through feedback, demonstrations, and follow-up training.
- **Collaborate across departments**, including Maintenance and Quality Control, to support proactive equipment care and process improvements.
- **Promote a safe work environment**, ensuring consistent use of PPE and adherence to all safety standards.
- **Maintain accurate logs** for production, training, and maintenance activities, reporting any issues or delays to the Production Supervisor.
- **Contribute to continuous improvement efforts** by identifying inefficiencies and recommending improvements to workflows, equipment usage, or training materials.

### Qualifications:

- Hands-on experience operating and troubleshooting robotic welding systems, particularly Fanuc machines.
- Proven ability to weld in various positions (vertical, flat, overhead).
- Basic understanding of MIG welding design techniques, blueprints, and technical drawings.
- Excellent troubleshooting and mechanical problem-solving skills.
- Experience training others and communicating technical concepts clearly. Highly organized with strong attention to detail and commitment to quality.
- Comfortable working in manufacturing environments with exposure to noise, dust, heat, and other conditions.
- Ability to lift up to 50 pounds and perform physically demanding tasks as needed.
- Leadership mindset with a focus on helping others succeed.
- Passion for continuous improvement and delivering extraordinary results.
- Proactive communicator with a collaborative, team-first approach.

**Benefits:**

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship

*We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.*

**Acknowledgement - I agree and accept the offer and responsibilities as stated above:**

**Print Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_