

LEADERSHIP POSITION



STEEL TEAM LEADER

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

Purpose:

The Steel Department Supervisor is responsible for overseeing the daily operations of the steel department, including the saw technicians and the management of incoming and outgoing inventory, as well as maintaining the outside storage area. This role ensures efficient workflow, adherence to safety protocols, and high-quality standards, while coordinating with other departments to meet production and inventory goals.

Responsibilities:

- Supervise and support saw technicians, providing guidance, training, and performance feedback.
- Monitor team performance to maintain high productivity and quality standards.
- Foster a culture of safety, accountability, and continuous improvement.
- Oversee all incoming and outgoing inventory, ensuring accurate tracking and record-keeping.
- Coordinate inventory needs with supply chain and production teams to ensure sufficient stock levels.
- Manage outside storage organization and layout to maximize space and accessibility.
- Ensure all department operations meet company quality standards and safety regulations.
- Conduct regular safety checks and ensure all team members follow safety protocols.
- Investigate and resolve any quality or safety incidents, implementing corrective actions as needed.
- Identify areas for improvement in inventory and material handling processes.
- Implement best practices for material storage, saw operations, and overall workflow.
- Collaborate with other departments to streamline and enhance cross-functional processes.
- Maintain accurate records of inventory, production metrics, and team performance.
- Generate reports for management, detailing inventory levels, production output, and any issues or delays.
- Ensure compliance with company and regulatory standards for documentation and data management.

Qualifications:

- Familiar with steel processing environment.
- Strong leadership skills with the ability to motivate and guide a team.
- Excellent organizational and time-management skills.
- Proficient in inventory management software and basic computer applications.
- Familiarity with safety regulations and quality standards in manufacturing.

Benefits:

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Parental Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship