

Shipping Team Leader- Distribution Center

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455

Purpose:

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As the Shipping-Distribution Center Supervisor you will be responsible for leading the execution of strategic and transactional protocols for Inventory Planning and Replenishment supporting the business goals of the Company. The role will build effective relationships with dealers across the nation and have a strong focus on our foundational “Do Work, Love Strong” culture.

Shift & Schedule:

7:30am-4:30pm Monday-Friday

Responsibilities:

- **Team Management:** Supervising and leading a team of warehouse associates, ensuring they adhere to company policies and procedures.
- **Order Fulfillment:** Overseeing the picking, packing, and shipping of orders to meet customer demands accurately and on time.
- **Inventory Management:** Monitoring inventory levels, conducting regular audits, and ensuring accurate stock levels are maintained.
- **Process Improvement:** Identifying areas for improvement in warehouse operations, implementing strategies to enhance efficiency, and optimizing workflow processes.
- **Quality Control:** Ensuring the quality and accuracy of picked and packed orders, maintaining high standards for customer satisfaction.
- **Training and Development:** Providing training to warehouse staff, evaluating performance, and fostering a culture of continuous learning.
- **Safety Compliance:** Enforcing safety protocols and guidelines to maintain a safe working environment for all warehouse employees.
- **Reporting and Documentation:** Generating reports on key performance indicators (KPIs), documenting inventory levels, and maintaining accurate records.

LEADERSHIP POSITION



Qualifications:

- Some knowledge of Inventory Control principles and practices within a manufacturing environment.
- Experience in MRP and WMS.
Excellent written and oral communication skills.
- Good organizational and follow-through skills.
- Ability to supervise, train, and lead others.
- Excellent communication and interpersonal skills for building effective relationships.
- Knowledge of best practices in warehouse safety and compliance.
- Good analytical skills.

Benefits:

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental programs
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship opportunities
- FTO (flexible time off)