



QA Powdercoat Team Leader

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad.

Shift & Schedule: This on-site position is located in Mt. Pleasant, TX MON-THUR 3:30PM-2:00AM

Responsibilities:

- Quality Culture – Responsible for taking the leadership role in implementing/maintaining the quality culture directives set forth by the Quality Manager. Acts as champion of quality throughout the department.
- Quality Improvement – Receive, implement, facilitate and participate in quality improvement initiatives set forth by the Quality Manager.
- Quality Conformance – Responsible for ensuring that all raw materials and fabricated product conforms to quality standards. Provides support and recommendations on adjustments required for in-process production.
- Supervision – Provide leadership, direction, and management for the Quality team. Ensures conformance with departmental objectives. Mentor team members and peers from other departments.
- Decision Making – Ensures that completed trailers conform with the outlined quality requirements, and ensures quality team members are trained to and working within outlined quality directives.
- Assembles and/or directs information for the preparation of reports.
- Will serve as a liaison between the shop floor and engineering, to communicate any quality issues and facilitate design changes.
- Provides advice, counsel and technical training to Powdercoat Quality Control team.
- Manages and approves time for team members for Powdercoat Quality Control team members.
- Very strong people skills are required to develop improvement teams, and to work independently, across various disciplines. Will work with minimal supervision.
- Responsible for motivating and generating teamwork within teams.
- Coordinates plans to ensure an effective flow of work between departments.
- Educates personnel in the quality philosophy and practices to include improvement strategies.
- Coordinates the workflow of the Quality Control Department staff to ensure the efficient and timely processing of materials and information.

Qualifications:

- Knowledge and General Experience with visual inspection methods
- Willingness to engage in continuous improvement activities
- Experience with Root Cause Analysis and Advance Problem-Solving Methods (8D, 5-Why, Fishbone, etc)
- 2+ years powdercoat/painting experience
- Must be able to be mobile for 6+ hours a day in non-climate-controlled environment
- Ability to learn and navigate Solidworks/PDM/CAD/Autodesk

Benefits:

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship