

## Production Manager-Superintendent (Swing)

In 1985, Mike and Kim Crabb founded Diamond C with a small team and a big dream. Over the years, the company has grown significantly, now employing over 900 team members. Diamond C remains a family-owned and operated business, with a strong emphasis on our foundational “Do Work, Love Strong” culture, which is based in Mt. Pleasant, TX.

We are unwavering in our commitment to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. Our purpose is to fuel the growth and success of our team members, customers, and community. We're dedicated to being a positive force for change and using our expertise to make a meaningful impact on our community abroad. This role is located in Mount Pleasant, TX 75455.

### Purpose:

The purpose of this role is to lead and manage an operation to meet safety, quality, delivery, and cost targets while driving continuous improvement and ensuring the development of the team. It's a senior management position that requires a high level of expertise, leadership, and strategic thinking to fuel the growth of Diamond C.

### Shift & Schedule:

SWING SHIFT 3:30PM-2:00AM

### Responsibilities:

- Directly, and through delegation, coordinate activities required to assure safety, quality, delivery and cost meet specified targets.
- Assures the compliance of behavior based safety initiatives and continuously improves safety performance.
- Executes on quality control plans for compliance to standards and drives defect reduction within the process.
- Assesses on-time delivery performance and develops actions to improve and sustain high level of performance.
- Holds direct responsibility for managing cost by effective management of labor, overtime and expenditures.
- Reviews and analyzes production reports to determine root causes of variance from budget, and develops and executes corrective actions.
- Promotes, prepares and participates in kaizen activities. Sustains results.
- Facilitates the execution of daily GEMBA walk by assuring the proper utilization of SQDC boards.
- Directs the efforts of product line supervisors to ensure the consistent application of human resource policies, procedures, and plant rules. Assures adherence to safety accountability guidelines.
- Coaches and mentors team members to assure their ongoing development
- Participates in special projects and performs other duties as assigned.

# LEADERSHIP POSITION



## Skills & Qualifications:

- Degree in Engineering, Industrial Technology or Business or equivalent.
- Minimum of 5 years' experience in Operations and/or Lean Management.
- Experience in being a change agent in complex transformational activities.
- Significant experience in implementation of Lean principles as they apply to manufacturing operations.
- Ability to apply structured problem solving methodologies to determine root cause of problems and provide effective countermeasures.
- Excellent communication skills
- Experience in writing/developing production procedures
- New product launch experience a plus

## Benefits:

- Medical
- Dental
- Vision
- Long and Short Term Disability
- Employer Paid 25K Life Insurance
- Other Supplemental Policies
- Physical Wellness Program
- Paid Maternal/Paternal Leave
- Tuition Reimbursement Program
- 401(k) & Company Match
- Scholarship