



## **Financial Planning & Analysis Manager**

### **A little bit about Diamond C:**

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

### **About the Position:**

Diamond C is seeking a Financial Planning & Analysis (FP&A) Manager. This key role is within the finance department and will be responsible for overseeing and leading the financial planning and analysis functions, providing critical insights and strategic guidance to senior management to support the informed decision-making. The FP&A Manager plays a crucial role in Diamond C's financial planning processes and contributes to the overall financial success of our organization.

### **Essential Functions:**

- Partnering with departmental leaders to determine and support financial analysis needs.
- Developing, coordinating, and reporting budgets and forecasts for individual departments.
- Managing financial aspects of special projects by determining key drivers and presenting the conclusions.
- Monthly reporting and variance analysis.
- Product margins and performance Business Unit.;
- Provide senior management with budgets and periodic forecasts, including the following:
  1. Profit and loss (income statement).
  2. Operating performance for the upcoming quarter and year.
  3. Customer margins and performance.
  4. Regional margins and performance.
- Take an active role in the broader Finance team, helping smooth implementation of – and adherence to – new finance requirements, systems and processes.
- Prepare ad-hoc management financial reports as required.
- Prepare management reporting in a timely and clear fashion, with risks and opportunities readily identified.

- Monitor marketing spend data, analyze variances against budget and support growth of the marketing function and their decision making.
- Identify and comprehend business issues; propose and carry out solutions.
- Evaluating and recommending modifications to projections and budgets generated by your analysts.
- Overseeing and managing all aspects of fundamental financial planning and analysis, such as planning, spending, predicting, report generation, and other tasks.
- Working with various business units to forecast income and expenses for the next few years.
- Modeling short and long-term growth and determining the business elements that influence it.

**Key Competencies:**

- Master's Degree in accounting, business, finance or related field strongly preferred;
- Desire to get into the details and help bring RoadClipper's ambitious plans to life.
- Strong presentation skills to present to high level roles internally and to external financial institutions.
- FP&A experience gained within established businesses, ideally within the manufacturing sector.
- Excellent written and verbal communication skills.
- Excellent time management skills.
- Strong knowledge of planning and performance processes, including annual budget, monthly forecast and periodic business reviews.
- Team orientated, a "can do" attitude and flexible approach.
- Superior analysis skills.
- Enthusiasm for solving problems and working collaboratively.
- Work experience with midsize to large companies with high growth preferred.
- Strong working knowledge of accounting, controlling and finance operations.

*We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.*

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Name:

Date: