



Sr. Director of Manufacturing Advancement & Technology

About Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

Overview:

To lead the advancement of manufacturing at Diamond C through the strategic selection, implementation, and operations of manufacturing technologies that fuel the growth and success of our team-members, customers, and community abroad through improved safety, quality, efficiency, and quality of life at Diamond C. The successful candidate will develop and lead Diamond C's manufacturing technology programs including the operation of our existing *Technology Advancement Center* and all Diamond C facilities.

Responsibilities:

- As a part of the Operations Leadership Team, develop and lead Diamond C's strategic plan for the advancement of manufacturing throughout the business as it relates to manufacturing technologies.
- Lead and oversee all advanced technology programs and initiatives to ensure operational effectiveness (ROI as planned) and the relentless pursuit of continuous improvement and operational excellence.
- Build a customer focus mindset to support and serve Diamond C assembly lines with EXTRAordinary level of quality and on time delivery.
- Serve as the *General Manager* for the business and performance of Diamond C's *Technology Advancement Center* as homebase for the company's manufacturing advancement and technology resources.
 - Includes strategic planning, leadership, management, and P&L responsibility and performance for the facility.

Skills and Qualifications:

- 5+ years of experience in a similar leadership & management position in heavy fabrication.
- Strong technical knowledge of advanced steel fabrication and manufacturing technologies such as CNC laser, press brake, robotic welding, and automated material handling.
- Passion for making jobs easier, more effective, and more efficient (fueling the growth and success of people!) through the application of manufacturing technologies.



- Excellent leadership, management, and accountability skills. Great at team leadership and resource management and allocation.
- Strong business acumen, with a good understanding of financial management, ROI, and business strategy.
- Customer focused– internal and external.
- Excellent communication (with influence) and collaborative problem-solving skills.
- Resourceful, creative thinker.
- Skilled listener and learner at heart. Humble and approachable.
- Capacity for wide-spread projects and initiatives across multiple facilities with many stakeholders and needs.
- Ability to turn grand ideas and BIG vision into plans, roadmaps, and actionable/measurable milestones and next steps.
- System and process thinker and builder. Comfortable and skilled in leading and establishing new things and initiatives that do not yet have defined processes, resources, and norms. Able to lead and create systems and processes from scratch.
- Bachelor's degree in a related field, such as engineering or business.
- Lean Six Sigma certification preferred.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.