



PRODUCTION MANAGER

About Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

In the role of Production Manager for Diamond C, you will be responsible for the product lines production operations. You must also create a work environment which promotes safety, quality and delivery. The ideal candidate will effectively develop teams that are able to achieve company improvement objectives and will be accountable for all aspects of production performance while ensuring objectives are attained in a cost-effective manner. The Production Manager will drives best practices through the product line and will lead process improvement.

This position is located in Mt. Pleasant

Responsibilities:

- Directly, and through delegation, coordinate activities required to assure safety, quality, delivery and cost meet specified targets.
- Assures the compliance of behavior based safety initiatives and continuously improves safety performance.
- Executes on quality control plans for compliance to standards and drives defect reduction within the process.
- Assesses on-time delivery performance and develops actions to improve and sustain high level of performance.
- Holds direct responsibility for managing cost by effective management of labor, overtime and expenditures.
- Reviews and analyzes production reports to determine root causes of variance from budget, and develops and executes corrective actions.
- Promotes, prepares and participates in kaizen activities. Sustains results.
- Facilitates the execution of daily gemba walk by assuring the proper utilization of SQDC boards.
- Directs the efforts of product line supervisors to ensure the consistent application of human resource policies, procedures, and plant rules. Assures adherence to safety accountability guidelines.
- Coaches and mentors team members to assure their ongoing development
- Participates in special projects and performs other duties as assigned.



Skills and Qualifications:

- Degree in Engineering, Industrial Technology or Business or equivalent.
- Minimum of 5 years' experience in Operations and/or Lean Management.
- Experience in being a change agent in complex transformational activities.
- Significant experience in implementation of Lean principles as they apply to manufacturing operations.
- Ability to apply structured problem solving methodologies to determine root cause of problems and provide effective countermeasures.
- Excellent communication skills
- Experience in writing/developing production procedures
- New product launch experience a plus

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.

Signature

Date