



Operations Manager

Overview

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As the Operations Manager you will be responsible for the overall site production operations. The role will build effective relationships with leaders across operations functions and have a strong focus on our foundational “Do Work, Love Strong” culture.

This position is located in Mt. Pleasant, Tx.

Responsibilities:

- Directly, and through delegation, coordinates activities required to assure safety, quality, delivery and cost meet specified targets.
- Assures the compliance of behavior based safety initiatives and continuously improves safety performance.
- Holds direct responsibility for managing cost by effective management of labor, overtime and expenditures.
- Reviews and analyzes production reports to determine root causes of variance from budget, and develops and executes corrective actions.
- Facilitates the execution of daily gemba walk by assuring the proper utilization of SQDC boards.
- Directs the efforts of plant supervision to ensure the consistent application of human resource policies, procedures, and plant rules. Assures adherence to safety accountability guidelines.
- Coaches and mentors team members to assure their ongoing development

Qualifications:

- Degree in Engineering, Industrial Technology or Business or equivalent 10 years of staff level leadership experience.
- Minimum of 7 years' experience in Operations and/or Lean Management.
- Experience in being a change agent in complex transformational activities.
- Significant experience in implementation of Lean principles as they apply to manufacturing operations.
- Ability to apply structured problem solving methodologies to determine root cause of problems and provide effective countermeasures.
- Excellent communication and leadership skills



We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.

Signature

Date