



Powder Coat Production Supervisor

A little bit about Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

Overview:

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As a Production Supervisor you will ensure that production processes deliver at a maximum quality and profitable manner. In this role, you will build effective relationships with our leaders across the business and have a strong focus on our foundational "Do Work, Love Strong" culture.

This position is located in Mount Pleasant, TX.

Responsibilities:

- Direct and assign work schedules, assignments, tasks, and duties
- Oversee activities of production and operating employees under the direction of the Manager
- Develop daily production schedule in accordance with weekly sales commitments.
- Develop short- to mid-term strategies to meet business objectives.
- Execute decisions based on business conditions in congruence with corporate vision
- Gather and analyze information from work sites to identify root causes in resolving business issues
- Investigate issues on the floor by completing a root cause analysis and make a recommendation for improvement
- Monitor results and processes to proactively maximize production and eliminate waste
- Prepare departmental reports and present them to Manager and/or executive management
- Complete necessary documentation, such as status changes, time-off requests, and performance evaluations
- Work with Human Resources Manager to identify and interview potential employees for job positions
- Interpret work orders, specifications, and company policies and procedures for employees
- Collaborate with team members to identify areas of growth interest
- Assist Manager in developing and implementing standard work instructions

Requirements:

- 5+ years of experience in a leadership role within production department
- Must be willing to cross-train

- Must have proficient oral and written communication skills
- Has experience overseeing between 20+ people
- Has a strong understanding of planning, scheduling, and inventory systems
- Experience using Microsoft Word, Excel, PowerPoint, and Outlook
- Experience working in automotive industry is preferred
- Knowledge of Lean or TPS practices is preferred
- Mig welding management experience is a plus

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.