



Vice President of Engineering

A little bit about Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

Overview

As the Vice President of Engineering you will be responsible to advance the function at Diamond C, developing a team to drive innovation at a rapid pace. The ideal candidate will have a successful track record leading product development roadmaps, research & development as well as sustaining engineering. This role is also expected to build a solid foundation for processes that will support our company's exponential growth.

This position is located in Mt. Pleasant, TX.

Responsibilities:

- Deep understanding of modern, agile, and accurate, professional engineering systems within the context of a highly innovative manufacturing organization that builds complex products with many options and configurations.
- Team & people developer / System & process builder.
- Transformational leader and manager with ability to create order out of chaos. Proven ability to turn vision into reality through assessment, planning, resource allocation and development, communication, and performance management/accountability.
- Humble & Confident. Knows what he/she does not know. Asks questions. Seeks thorough understanding and listens well. Learner at heart.
- Collaborative internal customer service expert. Creator of win/win's.
- Partner that is committed to Diamond C's values, vision, and product development/innovation cycle.
- Leverage product knowledge and different skill sets from team members to shorten product development cycle times. Find the right balance between "system fits the players" Vs. "players fit the system".
- Responsible for project management, sustaining engineering, R&D and product development.
- Hands on Leader to drive the Engineering Transformation - advancing from current state to a best in class engineering organization.

Qualifications:

- 10+ years of Engineering leadership experience.
- Demonstrated effective management (both direct and through influence) across multiple locations and work groups.
- Process oriented; results oriented.
- Knowledge in the industry or similar industries is desired.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.