



903.572.2834 | www.diamondc.com

## Environmental Health & Safety Director

### **A little bit about Diamond C:**

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

### **About the Position:**

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As the EH & Safety Director you will oversee the environmental health and safety compliance of the company and developing programs, policies, and procedures. The role will build effective relationships with multiple functions across the organization while having a strong focus on our foundational “Do Work, Love Strong” culture.

This role is located in Mount Pleasant, TX 75455.

### **Duties/Responsibilities:**

- Responsible for maintenance of safety, accident and environmental compliance records.
- Implement and monitor similar environmental, health and safety policies, procedures and reporting for the US.
- Provide daily guidance and direction in EHS programs to employees to ensure a common and effective approach
- Practice safe working techniques and reinforce the safety policies, guidelines, and procedures established by the company
- Responsible for identification of risks of losses; evaluating the risk of the loss exposure; developing and implementing a plan to correct or prevent a loss and audit the plan to ensure its effectiveness
- Supervises or advises on the development of specifications for the purchase of safety and safety-related equipment.
- Ensure that contractor personnel working at company facilities are in compliance with company policies and safety requirements.
- Maintain and update as needed SOPs for all safe work practices and equipment and utilize them in the day to day training
- Provide advice, assist and audit line management to ensure that effective EHS is implemented and working.
- Perform and contribute to the Site Training Plans by conducting employee orientations; emergency response training; and coordination of training programs for the Operations
- Ensure inspections by regulatory agencies are coordinated and deficiencies minimized and corrected
- Maintain all logs and documentation associated with permits and regulatory requirements
- Prepare and maintain the Site Preparedness and Emergency Plans & Procedures
- Accountable for researching and writing permit applications and working with regulatory agencies and being compliant in completing permit reporting requirements.
- Review accidents and incidents which occur and conduct field audits, reporting and managing the corrective actions
- Serves as liaison with environmental and safety officials of governmental agencies, industry organizations and committees and with representatives of state and federal regulatory agencies.
- Ensures projects are completed on time and within budget.

**Required Skills & Experience:**

- 5+ years Safety Management within a production environment.Strong working knowledge of federal, state and local safety and environmental laws to ensure compliance with all regulations.
- Bachelor's degree relating to Industrial Safety preferred.
- Possess knowledge of Health, Safety and Risk Management systems
- Proven experience in the development and delivery of training
- Self-starter and hands on individual who enjoys challenge, can provide creative solutions to unique problems and can manage and develop the Health, Safety and Risk Management functions
- Proficiency in all MS Office software (Excel, Word, PowerPoint and Outlook)
- Excellent follow-up and organizational skills
- Strong communication and interpersonal skills
- Proven ability to maintain confidentiality, demonstrated ethical behavior and integrity and sound, logical judgment.
- Bilingual (English/Spanish) very strongly preferred.
- Must be able to work with all levels within the organization and handle multiple tasks.

*We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.*