



Strategic Sourcing Manager

Overview

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As the Strategic Sourcing Manager you will be responsible for handling the company's end to end sourcing operations. The successful candidate will be able to appraise and improve our sourcing activities by analyzing the company's spending, supplying partnerships and new possibilities. You will apply standard purchasing / procurement methodology to spend categories to achieve organizational objectives, best value for the enterprise, and achievement of target return on investments (ROI). In this role, you'll build effective relationships with leaders across the business and have a strong focus on our foundational "Do Work, Love Strong" culture.

This position is located in Mt. Pleasant, Tx (open to hybrid).

Responsibilities:

- Develops sourcing strategies by identifying sourcing needs, cost analysis, conduct buy/market profiles, on time delivery and defining acceptable service levels.
- Contract negotiation by analyzing requests for proposals, terms of payments, supplier agreements and coordinating supplier integration plans with DiamondC.
- Develop and maintain relationships by visiting supplier locations.
- Maintains current knowledge of external factors that could affect availability of goods and pricing
- Collaborating with the procurement department to identify and pursue new supplier opportunities.
- Analyzes, directs and/or performs maintenance of parameters that control purchasing systems to assure materials arrive on time.
- Develop efficient sourcing and category strategies to drive down COGS and lead times.

Qualifications:

- Vendor management and contractor negotiation are a must.
- Advanced knowledge of supply chain management techniques, practices or theories gained through wide seasoning and/or special development.
- Knowledge of manufacturing supply chain processes and supplier partnerships.
- Excellent with Excel, data management and analysis.
- Ability to travel 20%-30%
- Self-starter, manages time efficiently, able to complete work in a timely manner without active supervision.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.