



Director of Planning

A little bit about Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

About the Position:

This leader will be responsible for the Planning function within the Supply Chain organization and across 4 manufacturing facilities. S/He is a leader who can drive strategy as well as leading with a hands on style to grow our team. This is a key position to lead the implementation of the SIOP process. This role reports to the VP of Supply Chain.

Essential Functions:

- Achieve key business objectives/KPIs including customer on-time delivery, customer lead-time, inventory turns, labor absorption.
- Play a pivotal leadership role to drive supply planning maturity, leveraging best practices specific to inventory strategy and management, scalability and efficiency. Use thought leadership to anticipate future needs and changes that may be required.
- Formulate and drive KSI's (Key Strategic Initiatives) to achieve Best in Class performance levels.
- Lead the SIOP process.
- Key interface with sales / demand management to ensure alignment between supply and demand.
- Formulate strategies to reduce excess and obsolete inventory.
- Coach team members to perform at the highest level.
- Support senior leaders in operations with optimal planning strategies.
- Identify gaps and recommend solutions to ensure material and capacity plans are effectively aligned to forecasted demand.
- Establish best practices and process standardization across the planning function.
- Set policies to configure the planning parameters in the MRP system.
- Develop strategies to mitigate risks that may impact operations performance.
- Shape demand as needed in conjunction with sales.
- Support NPI launches.

Required Skills:

- Highly analytical problem-solving and strategic thinking skills.
- Data processing.
- Project management.
- Process oriented.
- MRP / master scheduling / finite scheduling within a manufacturing environment.
- Demonstrated experience in executive presentations.
- Comfortable around senior leaders.

Desired Skills:

- SIOP - Sales, Inventory & Operations Planning.
- Fluency in Spanish.
- Leading a multi-site planning function.

Education & Experience

- Four-year college degree.
- MBA preferred.
- Minimum 10 years in Planning within a manufacturing environment.
- Green belt / CSCP certification preferred.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.