



Controller

A little bit about Diamond C:

Founded in 1985 by Kim and Mike Crabb, Diamond C has grown from a small, local manufacturer to a 800+ team members strong company. Today, Diamond C is still a family-owned and operated company in Mt. Pleasant, TX, Diamond C continues to strive to produce innovative, feature-rich custom trailers while promoting the well-being and success of its team members, customers, and community abroad.

About the Position:

At Diamond C our purpose is to fuel the growth and success of our team-members, customers, and community abroad. Realizing this purpose to the fullest requires company growth and strong financial performance in the process, which is why we are growing our team with the addition of a Controller. The Controller will manage company finances, reporting, and budgeting and work directly with our CFO to lead the organization through healthy and highly profitable growth as rocket fuel for the growth and success of all stakeholders— our team-members, customers, and community abroad! Our Controller will be instrumental in optimizing the team’s performance, progress, and positive impacts on the world around us.

To ensure success as a Controller, the candidate should demonstrate in-depth knowledge of financial management principles and have extensive experience in a similar role. A first-class Controller will be someone whose expertise translates into optimized financial operations and increased profitability.

Controller Responsibilities

- Guiding financial decisions by developing and monitoring policies and procedures.
- Evaluating and enhancing financial controls and tax return procedures.
- Analyzing and interpreting balance sheets, income statements, cash flow, and liabilities.
- Performing internal audits and financial risk assessments, as well as, facilitating intervention strategies.
- Preparing annual budgets, forecasts, and reports, as well as, reviewing journal entries and account reconciliations.
- Monitoring closing processes, billing, invoicing, expenses, reimbursements, and payroll.
- Maximizing returns on excess cash balances and improving closing and reporting cycles.
- Coordinating and recording investments and maintaining fixed asset records.
- Overseeing accounting staff and analyzing profit center performance metrics.
- Documenting processes and ensuring compliance with financial management and accounting regulations.

Controller Requirements

- Bachelor's degree in accounting, finance, or a similar field.
- A Master's degree with a focus on financial management is preferred.
- At least five years' experience as a financial administrator, or similar.
- Advanced competency in financial management and accounting software
- In-depth knowledge of accounting standards and industry regulations.
- Superb organizational and time management abilities.
- Excellent leadership, communication, and collaboration skills.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.