



Senior Talent Acquisition Manager

Overview

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. As the Senior Talent Acquisition Manager, you will be responsible for developing scalable recruiting strategies that enable the team to make an impact on candidate experience and will ultimately support us in bringing in the best talent aligned with our purpose and our culture. This leader is expected to be a builder who can meet us where we are on our journey and quickly learn the business and roles that will ensure our continued growth and success. The Senior Talent Acquisition Manager will build effective relationships with leaders across the business and have a strong focus on our foundational “Do Work, Love Strong” culture.

This position is located in Mt. Pleasant, Tx.

Responsibilities:

- Sources senior-level positions across the organization, along with Engineering and IT roles.
- Develops new strategies and programs to build strong candidate pools.
- Create talent acquisition data and analysis.
- Develop a recruiting strategy to achieve workforce planning goals.
- Lead and develop a team of recruiters through servant leadership.

Qualifications:

- Bachelor's degree in Human Resources or related field preferred.
- 5+ years talent acquisition experience (e.g. recruiting, sourcing).
- 2+ years in a leadership role.
- Bilingual in Spanish and English preferred but not required.

We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.