



## Operations Leader

At Diamond C, our purpose is to fuel the growth and success of our team-members, customers, and community abroad. We're committed to more – more process improvements, more sustainable manufacturing, and more opportunities for our team. The Operations Manager is responsible for overall site production operations. Creates a work environment which promotes safety, quality and delivery. Effectively develops teams that are able to achieve company improvement objectives. Accountable for all aspects of production performance while ensuring objectives are attained in a cost-effective manner. Drives best practices through the organization and leads process improvement.

This location is located in Mount Pleasant, TX

### *Responsibilities:*

- Directly, and through delegation, coordinates activities required to assure safety, quality, delivery and cost meet specified targets.
- Assures the compliance of behavior based safety initiatives and continuously improves safety performance.
- Executes on quality control plans for compliance to standards and drives defect reduction within the process.
- Assesses on-time delivery performance and develops actions to improve and sustain high level of performance.
- Holds direct responsibility for managing cost by effective management of labor, overtime and expenditures.
- Reviews and analyzes production reports to determine root causes of variance from budget, and develops and executes corrective actions.
- Promotes, prepares and participates in kaizen activities. Sustains results.
- Facilitates the execution of daily gemba walk by assuring the proper utilization of SQDC boards.
- Directs the efforts of plant supervision to ensure the consistent application of human resource policies, procedures, and plant rules. Assures adherence to safety accountability guidelines.
- Coaches and mentors team members to assure their ongoing development
- Participates in special projects and performs other duties as assigned.

### *Minimum Qualifications:*

- Degree in Engineering, Industrial Technology or Business or equivalent 10 years of staff level leadership experience.
- Minimum of 7 years' experience in Operations and/or Lean Management.
- Experience in being a change agent in complex transformational activities.
- Significant experience in implementation of Lean principals as they apply to manufacturing operations.

- Ability to apply structured problem solving methodologies to determine root cause of problems and provide effective countermeasures.
- Excellent communication skills

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*We encourage and welcome applicants with any and all backgrounds, experiences, abilities, and competencies. All decisions regarding hiring, promotion, discipline, and discharge are based on qualifications, merit, and the needs of the business. We are an equal opportunity employer.*